

## This Is Us

### Get to know the faces, feats, families, fames and fortunes of your Unit/Team/Zone/Directorate/Organisation

#### Make Your Mark in the NSW SES Inclusion Mosaic

We're calling on members across the Service to participate in our 'This Is Us' Diversity & Inclusion Mosaic. We'd love to celebrate and share the diversity of identity, thinking and lived experience that exists across all our Units and Teams. And with a little luck and a LOT of participation, we may eventually have a mosaic of the entire NSW SES.

All you need to do is:

- Download the Mosaic Template (Excel Spreadsheet)
- Share the template with your Unit/Team and invite each member to share 3 fun facts about themselves along with a photo.
- When you're done, send your completed template to [diversityandinclusion@ses.nsw.gov.au](mailto:diversityandinclusion@ses.nsw.gov.au) so we can showcase your diversity via the Members Facebook page, EOS articles, Member Connect and on our website.

#### Why are we doing this?

We want to build understanding of what **diversity** and **inclusion** means to us. Getting to know each other and sharing a bit about ourselves helps strengthen connections between members across the Service. It also helps us challenge our stereotypes and biases, and appreciate the diversity of *visible* and *invisible* knowledge, skills and experience that people from all walks of life bring to the NSW SES.

**Diversity** is about *all of us*. Each of us is different – that's a fact.

**Inclusion** is about *all of us*. We all play a role in building a culture (at home, at work, in the field, and in the community) where everyone's differences are valued and respected – that's a choice.

#### A few more details about the Inclusion Mosaic Template:

- It's a good idea to plug in your 3 facts and your photo as an example, before sending to your team.
- You can store the template in your General channel on MS teams. This enables every team member to access and upload their facts and photos into the *live* document.
- The template enables the facts and photos to be uploaded anonymously to create a snapshot of your team (and a test for those interested in trying to match facts and photos!).
- If your team is happy to have your names and roles listed, then feel free to include this information somewhere in the text of your 3 facts.

#### A Note of Thanks 🙏

- Sincere thanks to Director ICT, Stephen McRobert, and the entire ICT Directorate for leading the way on this initiative.
- Huge thanks to Maggie Henderson, ICT Program Officer, for crafting the idea and creating a user-friendly template to make it happen!

*Your feedback and inputs on all things D&I are always welcome –  
[diversityandinclusion@ses.nsw.gov.au](mailto:diversityandinclusion@ses.nsw.gov.au)*