

# DIVERSITY & INCLUSION CALENDAR OF SIGNIFICANT DATES\*



This calendar has been developed as a resource for awareness-raising and community engagement. We encourage NSW SES members to acknowledge significant dates, share diversity information and build relationships with diverse communities as part of being an inclusive Service.

## JANUARY



26 Jan

**Australia Day**  
[australiaday.org.au](http://australiaday.org.au)



26 Jan

**Saltwater Freshwater Festival**  
[saltwaterfreshwater.com.au/what-we-do](http://saltwaterfreshwater.com.au/what-we-do)

## FEBRUARY



12 – 24 Feb

**NSW Seniors Week**  
[seniorsfestival.nsw.gov.au](http://seniorsfestival.nsw.gov.au)



14 Feb - 3 Mar

**Sydney Mardi Gras Festival**  
[mardigras.org.au](http://mardigras.org.au)

## MARCH



8 Mar

**International Women's Day**  
[internationalwomensday.com](http://internationalwomensday.com)



21 Mar

**Harmony Day/National Harmony Week (17th – 23rd March)**  
[harmony.gov.au](http://harmony.gov.au)

## APRIL



2 Apr

**World Autism Awareness Day**  
[autismawareness.com.au](http://autismawareness.com.au)



1-9 Apr

**NSW Youth Week**  
[youthweek.nsw.gov.au](http://youthweek.nsw.gov.au)



28 Apr

**World Day for Safety & Health at Work**  
[un.org/en/events/safeworkday](http://un.org/en/events/safeworkday)

## MAY



16 May

**International Day of Living Together in Peace**  
[un.org/en/events/livinginpeace](http://un.org/en/events/livinginpeace)

17 May

**International Day Against Homophobia & Transphobia**  
[idahobit.org.au](http://idahobit.org.au)

3rd Wed

**Wear Orange Wednesday**  
[wearorangewednesday.com.au](http://wearorangewednesday.com.au)

3rd Thurs

**Global Accessibility Awareness Day**  
[globalaccessibilityawarenessday.org](http://globalaccessibilityawarenessday.org)

21 May

**World Day for Cultural Diversity**  
[un.org/en/events/culturaldiversityday](http://un.org/en/events/culturaldiversityday)

22 May

**Flexible Working Day**  
[flexibleworkingday.com](http://flexibleworkingday.com)

26 May

**National Sorry Day**  
[reconciliation.org.au/national-sorry-day-an-important-part-of-healing](http://reconciliation.org.au/national-sorry-day-an-important-part-of-healing)

27 May - 3 June

**National Reconciliation Week**  
[reconciliation.org.au/national-reconciliation-week](http://reconciliation.org.au/national-reconciliation-week)

## JUNE



20 Jun

**World Refugee Day**  
[un.org/en/events/refugeeday](http://un.org/en/events/refugeeday)



17-23 Jun

**National Refugee Week**  
[refugeeweek.org.au](http://refugeeweek.org.au)

## JULY



5 - 12 July

**NAIDOC Week**  
[naidoc.org.au](http://naidoc.org.au)



30 July

**International Day of Friendship**  
[un.org/en/events/friendshipday](http://un.org/en/events/friendshipday)

## AUGUST



12 Aug

**International Youth Day**  
[un.org/en/events/youthday](http://un.org/en/events/youthday)



31 Aug

**Wear it Purple Day**  
[wearitpurple.org](http://wearitpurple.org)

## SEPTEMBER



10 Sep

**World Suicide Prevention Day**  
[suicidepreventionaust.org](http://suicidepreventionaust.org)



23 Sep

**International Day of Sign Languages**  
[un.org/en/events/signlanguagesday](http://un.org/en/events/signlanguagesday)



12 Sep

**R U OK Day**  
[ruok.org.au](http://ruok.org.au)



21 – 27 Sep

**National Week of Deaf People**  
[deafaustralia.org.au/nwdp](http://deafaustralia.org.au/nwdp)

## OCTOBER



1 Oct

**International Day of Older Persons**  
[un.org/en/events/olderpersonsday](http://un.org/en/events/olderpersonsday)



10 Oct

**World Mental Health Day**  
[wfmh.global/world-mental-health-day](http://wfmh.global/world-mental-health-day)



13-19 Oct

**National Carers Week**  
[carersnsw.org.au/national-carers-week](http://carersnsw.org.au/national-carers-week)

## NOVEMBER



19 Nov

**International Men's Day**  
[internationalmensday.info/about](http://internationalmensday.info/about)



20 Nov

**World Children's Day**  
[unicef.org/world-childrens-day](http://unicef.org/world-childrens-day)



25 Nov – 10 Dec

**16 days of activism against Gender-Based Violence**  
[unwomen.org/en/what-we-do/ending-violence-against-women](http://unwomen.org/en/what-we-do/ending-violence-against-women)

## DECEMBER



1 Dec

**World Aids Day**  
[worldaidsday.org.au](http://worldaidsday.org.au)



5 Dec

**International Volunteer Day**  
[un.org/en/observances/volunteer-day](http://un.org/en/observances/volunteer-day)



3 Dec

**International Day of People with a Disability**  
[idpwd.com.au](http://idpwd.com.au)



10 Dec

**World Human Rights Day**  
[un.org/en/events/humanrightsday](http://un.org/en/events/humanrightsday)

### Multicultural Calendar

This calendar does **not** include dates for specific cultural or religious events such as Chinese New Year, Persian New Year, Easter, Eid, etc as many of these dates vary from year to year. For members interested in specific dates of cultural or religious celebration, use this link to access a detailed multicultural calendar: [www.harmony.gov.au/events/calendar](http://www.harmony.gov.au/events/calendar)

\* There are many more diversity dates than those reflected here. This calendar provides a starting point to help build individual and agency awareness of diversity and inclusion.



The NSW SES acknowledges the traditional custodians of the lands on which we walk, work and live. We recognise their continuing connection to land, waters and culture and pay respect to Elders, past and present.

The NSW SES strives to create and maintain a culture of diversity and inclusion that provides a safe environment for staff and volunteers to bring their whole selves to work, and is a living expression of our values.

